

# Safety Insights<sup>SM</sup>

Safety & Risk Management News & Notes

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Printable copies of each article are available in Adobe PDF format and require Adobe Acrobat Reader to view them. Click on the link at the end of each article to view the PDF version.

**What's New in 2009** – Look for more new resources, monthly newsletters and quarterly [Safety Reminders](#). In addition to these valuable resources Safe-Wise will be introducing several online training options including custom Web-meetings and prerecorded Webinars on our popular training programs.

**Foul Weather Driving** - Many roads are fine examples of engineering, but no matter how good they are; they're dangerous when there is sleet, snow or ice on the roadway. [Read more to learn techniques for preventing accidents.](#)

**Encouraging a Culture of Safety** – Staff safety starts at the time of hire and continues on from there. Robert Pater and Ron Bowles provide some useful tips in their article from EHS Today Magazine; [9 Keys for Directing Attention to Safety.](#)

**Tips for Controlling Workers' Comp Costs** - There are two parts to managing your worker's comp program; preventing injuries and controlling costs. Accidental injuries may occur, but they do not always have to bring major costs to your organization. Here are a few tips to help control costs in the event of a staff injury. [Read more...](#)

**Principles for Good Governance and Ethical Practice: a Guide for Charities and Foundations** is available from the [Panel on the Nonprofit Sector](#). [The Guide](#) outlines 33 practices designed to support board members and staff leaders of every charitable organization as they work to improve their own operations.

**The Internal Revenue Service (IRS)** has published a document designed for the organizational leaders and tax professionals responsible for tax compliance related to the IRS Form 990. [Find it here.](#)

**Recording and Reporting Occupational Injury and Illness Requirements** - The Occupational Safety and Health Act (OSHA) requires employers to record and report Occupational Injury and Illness. Most nonprofits are exempt from keeping OSHA injury and illness records unless they are asked in writing to do so by OSHA, the Bureau of Labor Statistics (BLS), or a state agency operating under the authority of OSHA or the BLS. [More on your Record Keeping responsibilities can be found here.](#)

**The ADA Amendments Act of 2008** was effective as of January 1, 2009. The Act makes important changes to the definition of the term "disability". The Act retains the ADA's basic definition of "disability" as an impairment that substantially limits one or more major life activities, a record of such an impairment, or being regarded as having such an impairment. However, it changes the way that these statutory terms should be interpreted in several ways.

**The Employment Eligibility Verification Form** or I-9 will be changed early in 2009. More information on the changes and where to obtain this form can be found [here](#).

**New Resources Added** – Safe-Wise Consulting adds new or updated resources to our [Online Resource Library](#) on a monthly basis.

**Safe-Wise on the Road** – Stop by and visit with Safe-Wise Consulting at the 2009 Executive Conference for Small and Mid-Size YMCAs in Clearwater Beach, Florida on February 12-14, 2009. We'll be exhibiting in the vendor area and presenting workshops on the morning of the 13th.