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What's New in February – Safe-Wise Consulting adds new or updated resources to our [Online Resource Library](#) on a monthly basis.

Most employers are required by the Occupational Safety and Health Administration (OSHA) to protect staff from exposure to **Bloodborne Pathogens**. Safe-Wise has developed a general summary of the federal regulations and some good practices for compliance. States may also impose additional regulations that pertain to this topic. [Look for more here.](#)

Establishing facility use policies for the rental, lease and use of your facilities will make it clear to all parties what is expected. A policy will be set by the board and followed by the staff. An established policy will help the executive director explain the conditions for permission to use your facilities and, when necessary, the reasons for refusal. Guidelines, expectation and more are available in [Guidelines for Establishing a Rental/Lease Policy](#).

Safely Handling Pool Chemicals - Aquatic Facilities use and store many types of chemicals for use in their operations and water sanitation. Handling and storage practices are crucial to preventing accidents and injuries. Staff must be aware of chemical properties and trained to follow [safe handling practices like these...](#)

A safety committee is an important part of a nonprofit's risk management program. Many organizations struggle with their safety efforts because their programs lack clear direction and support. By forming a safety committee, an organization can help its employees and volunteers follow a clear path that is supported through monitoring efforts. [Look for more here...](#)

Take a fresh look at your investment policies: According to *The Chronicle of Philanthropy* over a quarter of the nonprofits participating in a September 2008 Grant Thornton survey revised their investment policies within the past year. The scrutiny of many investment policies prior to September was most likely due to concerns with higher-risk "alternative investments" that started to falter earlier in the year. Wide-ranging losses in the financial markets in recent months are a reminder that every nonprofit can benefit from revisiting its investment philosophy and strategies. Read more at the [Nonprofit Risk Management Center](#)

The Americans with Disabilities Act (ADA) is a crucial part of US efforts to protect the rights of its citizens. Smaller nonprofits sometimes have challenges navigating the rules and should ensure they incorporate good practices into their human resource efforts. Considerations for hiring under the ADA are [available here...](#)

Safe-Wise on the Road – Join us at the NJ Aquatic Network Meeting on April 3rd where Safe-Wise provided a presentation on implementing an effective and practical drill program. Safe-Wise will also present a summary of effective aquatic practices currently be employed at NJ YMCAs. Safe-Wise will be on hand at the National AYP Conference in Orlando, FL during the week of May 5th, stop by our booth to learn more about how we can help you effectively manage risk.