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**Youth protection is in the news again** and few issues associated with the operations of a youth-serving organization are as critical. Organizations have the responsibility to ensure that all children in their care are both properly nurtured and safe. Child abuse causes harm to individuals, staff and the organization when it occurs. Sound risk management programs include procedures to prevent child abuse, protect youth in our care, protect staff from false accusations and educate families. Organizations can also serve the greater good by bringing, youth, families and the community in efforts to prevent abuse. Read more [HERE](#).

**Pool and spa compliance with the American with Disabilities Act (ADA)** has been extended by the Department of Justice (DOJ) until January 31, 2013. This extension does not apply to newly constructed pools or spas, or those going under alterations. The extension for existing pools and spas was issued through DOJ rulemaking and was based on public comments. Read more [HERE](#). More information is available at [ADA.gov](#).

**Data breaches are like lightning:** one never knows when or where they'll strike—or how much damage they will cause. This is the lead from an article at "Property & Casualty 360", a National Underwriter [Website](#). Given their unpredictable nature, data breaches are difficult to budget for. Cyber insurance can help offset these unexpected costs. Cyber insurance policies are different from most other types of insurance as they are focused on mitigating down-the-road legal liabilities that may arise from a breach event. For this reason, cyber policies can be prescriptive in their response to a data breach. Read more [HERE](#).

**He Posted WHAT on Facebook?!** Is the title of a recent article by Chris Croll of the Nonprofit Risk Management Center ([NRMC](#)). In the article Croll asks: "Is your organization among the 97% of nonprofits in the US that use Facebook, Twitter, LinkedIn and other social media as a key part of your communications and development efforts?" If so, you should be thinking about how best to protect your organization from any number of risks that are unique to social networks. 5 steps to help you get started are listed [HERE](#).

**OSHA has adopted a new standard for chemical information.** The Occupational Safety and Health Administration ([OSHA](#)) has adopted the Globally Harmonized System of Classification and Labeling of Chemicals (GHS). The GHS provides a single set of harmonized criteria for classifying chemicals according to their health and physical hazards and specifies hazard communication elements for labeling and safety data sheets. This becomes part of OSHA's Hazard Communication Standard (HCS), first issued in 1983, that is designed to ensure that employers provide information about chemical hazards and associated protective measures to their workers. The revised [Hazard Communication Standard](#) will now provide [specific criteria for health and physical hazards](#) to help chemical manufacturers and importers classify chemical hazards. Chemical manufacturers and importers will be required to provide [new labels](#) that include a harmonized signal word, pictogram, and hazard statement based on the hazard classification. [Safety Data Sheets](#) (SDS) will have a specified 16-section format. The modified HCS will also require that workers receive information and training by December 1, 2013 to facilitate recognition and understanding of the new labels and safety data sheets. For more information about the [benefits of harmonization](#), visit OSHA's [Guide to the GHS](#).

**Water safety information is available online** from Consumer Product Safety Commission ([CPSC](#)) and the Centers for Disease Control ([CDC](#)). Both organizations look to assist swimmers, families and pool operators in having positive experiences at aquatic facilities this summer. Information for preventing illnesses, managing facilities and reducing incidents is available for download.

### **This Month's Topics:**

Youth Protection  
ADA Updates  
Data Breaches  
Social Networking  
New OSHA Standards  
Water Safety Information