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**Reviewing all emergency plans is important**, as is regularly conducting documented practice drills. With recent tragic events still fresh in many people's memories, organizations are continuing to review their emergency planning and security practices. Our recent blog discusses how to review emergency planning and incident prevention at primary and offsite locations. Read more [HERE](#).

### **Injury/illness summaries should be posted beginning February 1<sup>st</sup>.**

Beginning the first day of next month, employers who are required to keep the [OSHA Form 300](#) Injury and Illness log must post a summary of the log. Employers must post [OSHA's Form 300A](#) from Feb. 1 to April 30, 2012 in a common area wherever notices to workers are usually posted. The summary must list the total numbers of job-related injuries and illnesses that occurred in 2011. All establishment summaries must be certified by a company executive. Copies of the OSHA Forms 300, 300A and 301 are available for download on the [OSHA Recordkeeping Web page](#). While most nonprofits are not required to post Form 300 organizations should see OSHA's [Recordkeeping Handbook](#) for more information on [posting requirements for OSHA's Form 300A](#).

**Code Adam is a powerful search tool for missing children** currently used in tens of thousands of establishments across the nation. The program is simple to learn and to implement: a special Code Adam alert is issued on the premises when a customer reports a missing child. While this program was originally made popular by the retailer Wal-Mart, the Center for Missing and Exploited Children currently hosts information on this emergency program. Read more [HERE](#).

**Workers Compensation insurance can be expensive** if an organization does not manage its program properly. Allowing claims to run up, high experience ratings, poor communication and inaccurate reporting are but a few of the issues that cause your rates to go up. However, a well managed program along with employee safety training can help control costs for your organization. Read "5 Ways to Pay Too Much Workers' Comp" [HERE](#) to learn more.

**Managing Social Media risks can be challenging.** Michelle Strickland identifies this as a critical risk facing organizations. In her magazine article discusses how social media has revolutionized not only the way we connect with friends and family but also how we conduct business, including the hiring, discipline and termination of any business' most valuable asset—its employees. This asset can quickly become a liability, however, if social-media risks are not effectively managed. Read more [HERE](#) about points that may help to lessen those risks.

**Ensuring good data loss prevention practices is important for all organizations.** Data loss prevention efforts should focus on two areas: computer system controls and the implementation of responsible information handling practices. More information on preventing data loss at your organization is available [HERE](#).

**This Month's Topics:**

*Facility Security Planning*

*OSHA Reporting*

*Code Adam*

*Workers Compensation Cost Control*

*Managing Social Media*

*Data Loss Prevention*