

May 2013 | Volume 7 Issue 5.1

**Revised I-9 from needed for employment eligibility verification.** The revised I-9 form is required for use effective May 13, 2013 but may be used immediately. Form I-9 is used for verifying the identity and employment authorization of individuals hired for employment in the United States. All US employers must ensure proper completion of Form I-9 for each individual they hire for employment in the United States. Both employees and employers must complete the form. On the form, an employee must attest to his or her employment authorization. The employee must also present his or her employer with acceptable documents evidencing identity and employment authorization. Download the new form [HERE](#). Download the new form in Spanish [HERE](#). Download the Guidebook for Employers [HERE](#). Read more [HERE](#).

**Information about Online Predators is available in a new Webinar.**

Netsmartz workshop and the Michigan Internet Crimes Against Children Task Force is hosting a Webinar that explores the myths and facts of online predators. Internet and law enforcement experts will discuss the latest research, sight case examples to show you how predators operate and share tips on how to stop Online Predators. The Webinar is scheduled for May 15, 2013 at 4 pm EST. Click [HERE](#) to register.

**New fall prevention resource is available.** With many spring projects being completed now is the time to make sure to protect workers from falls. OSHA has published a new bilingual English-Spanish booklet on safe ladder use, "[Falling Off Ladders Can Kill: Use Them Safely](#)". The booklet provides clear, easy-to-follow information about ladder hazards and using ladders safely, featuring simple illustrations and plain language writing. Falls are the leading cause of death in construction, and OSHA is working with the National Institute for Occupational Safety and Health and the National Occupational Research Agenda to get the word out about how to "Plan, Provide, Train" to prevent fatal falls. Read more [HERE](#).

**Tick season is coming.** Normal tick season is from May through August, but with the 70+ degree temperatures in some places, the ticks may get a jump on the season. The ticks that are already out are the visible adult, sesame-sized ones, according to the Centers for Disease Control and Prevention ([CDC](#)). A greater concern for humans is the soon-to-be hatched nymphs (about the size of the period at the end of this sentence) that can cause infections to occur. Because they are essentially invisible, preying on a host can easily go undetected. In most cases, the tick must be attached for 36-48 hours or more before an illness such as Lyme disease can be transmitted. Infections from ticks, such as Lyme disease and Rocky Mountain spotted fever are on the rise. The good news is that you can take steps to reduce your risk of being bitten by an infected tick. Read more [HERE](#) for prevention information. Other resources include this [curriculum for educating youth](#) and handouts such as [these](#).

**Use a simple card game to offer driver refresher training.** The [J.J Keller Website](#) suggests that it's that time again...time to conduct training on a topic you present to your drivers on a regular basis. Sometimes the greatest challenge is keeping the drivers' attention long enough to make sure they have a solid understanding of the subject. Keller suggests that a simple card game that includes review questions is one way to get and maintain attention during a refresher training session. Leaders write review questions on the slips of paper or index cards and place them in a hat or box. Drivers then select a question from the hat or box, read the question aloud, and then try to answer the question. Each person who answers correctly selects a playing card from a deck of cards. The goal is to collect enough playing cards to add up to a numeric value of 21 and win the game. At the conclusion of the game the leader will summarize the session's important points. Read more [HERE](#).

**A rise in ADA lawsuits is seen for some pool operators.** [Aquatics International Magazine](#) recently reported that with the recent passing of the deadline to comply with the Americans with Disabilities Act, lawsuits have begun for some pool and spa operations. As of Jan. 31, 2013, most public pools and spas must have a means of disabled access, with larger vessels needing two methods. Because lifts are seen by many as the most practical and least expensive solution, they have been the most popular. Facilities that violate the ADA generally aren't penalized unless a lawsuit or complaint is filed. That has begun to happen with pools and spas. Scant weeks after the deadline, a lack of pool or spa access has been named in several lawsuits. In some, pool-related accusations are included in laundry lists of alleged violations against hotels and motels. According to the article, one person has filed 22 pool-specific suits. The suits have named Indianapolis-area operations, including Hilton, Ramada, Comfort Inn, Best Western and Holiday locations, citing a lack of pool lift or other means of access. The suits are nearly identical. All have been filed as class actions. Read more [HERE](#).

**Risk SUMMIT will convene in Boston.** The 2013 Risk SUMMIT will convene this August 25-27, 2013 in Boston, MA. Mark your calendar and plan to attend this annual gathering of nonprofit and insurance industry professionals dedicated to best-in-class risk management. We will bring back a few favorite features of past SUMMITS, and introduce a few others. Loyal attendee pricing and online booking at the conference venue will be available next week. In the meantime, we want to express our deep thanks for the companies that have already signed on as Corporate Sponsors of the conference. Read more [HERE](#).

### **This Month's Topics:**

*Employment Eligibility Verification*

*Online Predator Webinar*

*Fall Prevention Resources*

*Tick Season*

*Driver Refresher Training Game*

*ADA Lawsuits on the Rise*

*Risk Management Summit for Nonprofits*