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Posting the Fire Diamond Can Help in Emergencies. Many facilities operated by nonprofit organizations regularly store and use hazardous chemicals. Most common in facilities operating pools, these chemicals can pose a hazard to patrons, staff and emergency response personnel. Right to Know laws provide directive for communicating information about hazardous substances properly to the public and employees. Organizations can assist emergency response personnel by complying with local fire codes, OSHA hazard communication standards and the standards of the National Fire Protection Association (NFPA). Read more HERE.

Is it time for an Orientation Renovation? Melanie Lockwood Herman from the Nonprofit Risk Management Center (NRMC) recently announced the upcoming release of the center's new *Staff Screening Notebook*. Herman discussed the screening and orientation process in the July 30th E-news. While it is often assumed that screening ends once a new employee is hired; organizations should remember that screening should continue through the full employment life cycle, including orientation, training and performance management. An inadequate onboarding process may make it hard or impossible for a new hire to succeed. Given the cost of replacing staff members who flame out, it's well worth the time to upgrade an ineffective or insufficient orientation process. Read more from Herman HERE. A sample staff safety orientation checklist is available in the Safe-Wise Online Resource Library.

A significant fire was prevented recently at an east coast YMCA where a patron left a towel on the sauna heating unit. The facility had installed a sprinkler head in the sauna to help control possible fire outbreak. While the sprinkler did not prevent the fire, it contained and extinguished it. The facility is not completely sprinkled but the Y had installed the sprinkler head as a good risk management strategy. The sprinkler most likely prevented the fire from becoming more significant which could have in turn caused extensive property damage and threatened lives. It is fairly common for patrons to place towels, newspapers and other flammable materials near a sauna's heating unit. Posting signage with use guidelines and installing a protective barrier around the heating unit to prevent materials coming in contact with it are good incident prevention strategies. Read more about safe sauna operation in the Safe-Wise Online Resource Library.

The 2014 Risk SUMMIT for Nonprofits will convene this September 21-23rd in Chicago, IL. This 2.5 day conference is ideal for nonprofit leaders who want to broaden their perspective on risk, learn practical strategies for identifying and managing risk, and bring risk resources and know-how back to their mission-driven organizations. This year's conference will feature three different tracks: The *Classics* series features workshops focused around core competencies in risk management. The *New Wave* series features workshops on evolving risk issues. New Wave workshops offer the opportunity to learn "what's new" in risk management and ways to approach risk when it's impossible to fully understand the components of an emerging threat or opportunity. The *Risk Remix* workshops are designed for leaders who recognize that teamwork is essential to effective risk management. Attend sessions in this genre if you are responsible for forming or leading risk teams, reporting to oversight bodies, or if you're looking for a modern, inspired approach to the perennial risk challenges facing your nonprofit. Attendees are free to mix and match as to their needs and tastes. Read more [HERE](#).

Did you see this in the last E-news:

Waiver Protects Facility in Basketball Game Attack Suit. A recent article by Kristi Schoepfer-Bochicchio in the June 2014 issue of Athletic Business magazine ([AB](#)) discusses the case and can provide some guidance in managing risk at athletic facilities. A member at a facility in PA was participating in a basketball game when a physical altercation broke out during the game. The member sustained a variety of injuries when four men attacked him during the game. One of the assailants was a member of the club, but the second identified by police was not a member. The facility's staff working at the front desk allowed non-members to enter the club and play despite access to the basketball court being limited to members only. The member sued and the court proceeding's discussions were centered on the facility's waiver. Read more [HERE](#).

A new Tree-trimming Hazard Bulletin is now available. If a tree falls in a forest, does it make a sound? Unfortunately, many trees do not fall in a forest, but rather on buildings or even power lines and in locations where trimming or moving them is a necessity. That also presents numerous potential hazards, including falling objects and electrocution. To bolster awareness, the Occupational Safety and Health Administration ([OSHA](#)) recently issued a hazard bulletin in English and Spanish with information on how to identify hazards and prevent them from causing serious injury or death. The bulletin details two fatal tree care incidents to emphasize the human cost when employers fail to prioritize worker safety. Read the Hazard Alert [HERE](#). Learn more about tree care safety [HERE](#).

This Month's Topics:

Posting the Fire Diamond
Updating Your Staff Orientation
Preventing Sauna Fires
2014 Risk Summit
Waiver's Protection
Tree Trimming Safety