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**Risk Reporting and the Board** is the title of a recent newsletter article by Melanie Lockwood Herman of the Nonprofit Risk Management Center ([NRMC](#)). Herman writes: "Today's nonprofit board cares deeply about the risks facing the organization. A Board wants to know that its executive director and leadership team have thoughtfully considered the risks that threaten the mission and objectives of the organization. Boards also want assurance that the executive team has developed plans to keep the nonprofit's home fires burning, even if the primary fuel supply runs out." Pair the board's interest in risk with the commitment of a diligent nonprofit CEO and you can see why risk reporting mechanisms are essential. Herman goes on to discuss common challenges for effective risk reporting and also outlines some good practices to keep in mind. Read more [HERE](#).

### **Safety Pays Program helps show impact of injuries on your bottom line.**

If you are looking for an easy-to-use tool to help demonstrate the impact of workplace injuries and illnesses on your organization, check out the recently updated [Safety Pays Program](#) from the Occupational Safety & Health Administration ([OSHA](#)). This program reviews an organization's finances, the average cost of a worker injury and uses an indirect cost multiplier to project the financial impact of injuries on the organization. OSHA recently updated the program to include more recent [workers' compensation data from the National Council on Compensation Insurance](#). The program is now available in a format that can be easily read by mobile devices. For more information on the costs of workplace injuries and illnesses, and the benefits of investing in workplace safety and health, see [OSHA's Business Case for Safety and Health page](#).

**Tick season is coming.** Normal tick season lasts from mid-April through August in parts of the US. Ticks may be active all year in some regions with warmer weather. Tick-borne pathogens can be passed to humans by the bite of infected ticks. Some of the most common tick-borne diseases in the US include: Lyme disease, Rocky Mountain Spotted Fever, Southern Tick-Associated Rash Illness and Tick-Borne Relapsing Fever. [Lyme disease](#) is the most commonly reported vectorborne illness in the US according to the Centers for Disease Control and Prevention ([CDC](#)). In 2013, it was the fifth most common [Nationally Notifiable disease](#). Ticks usually must be attached for 36-48 hours or more before an illness such as Lyme disease can be transmitted. Outdoor workers are at risk of exposure to tick-borne diseases if they work at sites with woods, bushes, high grass, or leaf litter. Outdoor workers in most regions of the US should be extra careful to protect themselves in the spring, summer, and fall when ticks are most active. The good news is that you can take steps to reduce your risk of being bitten by an infected tick. Read more [HERE](#) for prevention information. Other resources include this [curriculum for educating youth](#) and handouts such as [these](#).

**The 2015 Climbing Wall Summit is coming in May.** The Climbing Wall Summit is the climbing wall industry's only professional development conference and provides industry participants with the networking opportunities, information, and inspiration to move the industry forward. Attendees from around the world include universities, recreation centers, climbing gyms, military installations, vendors, and more. Prior to the Summit, the Climbing Wall Association ([CWA](#)) hosts in-depth workshops that typically last 4, 8 or 12 hours. During the Summit industry experts will present thirty sessions on a variety of industry topics. The Summit will be held in Boulder, CO from May 29<sup>th</sup> through the 30<sup>th</sup> with preconference workshops on the 27<sup>th</sup> and 28<sup>th</sup>. For more information on the conference, view the [2015 schedule](#).

**Did you see this in the previous E-news:**

**April is National Child Abuse Prevention Month.** The US Department of Health and Human Services' Children's Bureau has resources targeted specifically for service providers who work with parents, other caregivers, and children with the common goal of strengthening families. Their [Website](#) provides resources to promote community awareness of important protective factors that can help families protect children from the risk of child abuse and neglect, including tip sheets for parents in English and Spanish. These resources were developed with input from numerous national organizations, federal partners, and parents committed to strengthening families. YMCAs can use this information as a great way to include youth protection activities in YMCA Healthy Kid's Day.

**"Violence at Your Camp, when a Lockdown Isn't Enough"** is the title of a presentation by Safe-Wise Consulting planned for The [North American Camp Maintenance Conference](#) in March. Lockdown plans work in some instances but in many violence situations current statistics suggest that an options-based plan is more effective. Based on information from various sources including the "[Run, Hide, Fight](#)" strategies developed by the US Department of Homeland Security the training session will help organizations evaluate their risk and plan for the possibility of violence at Camps. View the "Run, Hide, Fight" video [HERE](#).

**This Month's Topics:**

*Risk Reporting*

*Safety Pays Program*

*Tick Season*

*Climbing Wall Summit*

*National Child Abuse Prevention Month*

*Violent Intruder Training*