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Preparing for a New Year of Safety. There can be many things that are different besides the dates as we welcome a New Year. January usually brings new patrons (or returning) that are anxious to get work on their resolutions or simply shed the Holiday bulge. It can also be a time to change staff or in the case of this year, reduce staffing. All these things can contribute to a climate that needs a little impulse of safety. In a new issue of Safety Reminders Safe-Wise Consulting offers suggestions on ways to share some risks and prepare for critical times at your organization; including emergency planning, staff training and risk transfer techniques. Read more [HERE](#).

Follow these 10 steps to prevent workplace violence. With there being thousands of incidents of violence in American workplaces each year, the threat of violence in the workplace is a very real possibility. The Occupational Health and Safety Administration (OSHA) estimates that there are about 2 million cases of workplace violence a year. Workplace violence is a rare situation and can easily be prevented by taking certain measures that ensure your workplace will be non-violent. The ALICE Training Institute suggests these ten ways to prevent workplace violence: create a policy that prevents harassment; create effective lines of communication; training sessions are a key factor in helping to prevent violence; establish a “Zero-tolerance” code of conduct; encourage your employees to accept individual differences; prevent conflicts from turning into harassment or violence; show that the quality of the relationships on a team are important; communicate the consequences for unacceptable behavior; encourage everyone to report any and all violent incidents; reduce the risk involved in handling the assets of your organization. Read more [HERE](#).

National Electrical Code Updated with Language for Pool Lifts. The recent updates to the National Electrical Code (NEC) include language for ADA compliant pool lifts. This is the first time the NEC has carried specifications specifically for electrically powered pool and spa lifts. The NEC is updated every three years and now states that electrically operated pool and spa lifts must be bonded (some exceptions listed in the code). Electrically operated pool and spa lifts also must have a nameplate that lists certain specific electrical information in addition to name and model. The code also now clarifies requirements for certain electrical components that are buried in corrosive environments. Grounding and bonding terminals used with pools and spas should be identified by the manufacturer for use in wet and corrosive environments, and listed and labeled for direct-burial use. They also must be made of copper, copper alloy or stainless steel. Read More [HERE](#).

How to Prevent Shock in Swimming Pools. There have been four reported pool electrocutions since March of this year. James Tramel died after rescuing his daughter from an electrified pool in April and most recently lifeguard Rachel Anna Rosoff was electrocuted and drowned over Labor Day Weekend. In a recent article from Pool and Spa News ([PSN](#)), Senior Editor, Rebecca Robledo delves into the complex issue of pool electrocution. Her insightful report includes input from pool pros and electrical experts who identify where problems exist and offer solutions for safeguarding aquatics facilities. Read more [HERE](#).

Did you see this in the last E-news:

There is no single practice that will protect all youth from child abuse. It may be a good time to review your organization's practices to ensure everything is being done to protect youth from abuse. Safe-Wise Consulting has published a [Child Abuse Prevention \(CAP\) Checklist](#) that can help you make a quick assessment. The CAP Checklist is a brief questionnaire that will help assess your organization's prevention efforts. By taking a few moments to complete the Checklist your organization can begin to evaluate your efforts and identify areas for strengthening procedures. But remember that even if your organization scores well in this quick evaluation there may be more that needs to be done. Preventing abuse is everyone's responsibility. Safe-wise Consulting is a leader in developing sound practices for organizations and protecting youth. More information on Child Abuse Prevention and Youth Protection is available from [Safe-Wise Consulting](#) and in our [Online Resource Library](#). The prevention of child abuse is a key risk management issue for all youth serving organizations and protecting youth is at the core of what we do.

Safety and health can play a key role in business sustainability. Although "sustainability" has been traditionally associated with environmental activities, there is a growing movement to expand the definition. The Campbell Institute at the National Safety Council recently released a white paper, [Profiles in Sustainability: Business, Community, and Environment](#), describing how organizations are integrating worker safety and health into their overall sustainability planning. Safety and health professionals can use the information to define, drive, measure and report their own sustainability efforts. Read more [HERE](#).

More resources are available in the [Online Resource Library](#).

This Month's Topics:

Safety in the New Year

Workplace Violence Prevention

Pool Lift Compliance

Preventing Electrical Shocks at Pools

Child Abuse Prevention

Health and Sustainability