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Cybersecurity Awareness Month. October is National Cybersecurity Awareness Month, an annual campaign to raise awareness about cybersecurity. The United States Computer Emergency Readiness Team ([US-CERT](#)) states that creating a culture of cybersecurity is critical for all organizations—large and small businesses, academic institutions, non-profits, and government agencies—and is a responsibility shared among all employees. The National Institute of Standards and Technology ([NIST](#)) has published resources including standards, guidelines, and best practices to help organizations of all sizes to strengthen cyber resilience. Click [HERE](#) for additional resources, tools and tips from US-CERT.

Top 10 OSHA Violations Announced at National Safety Congress. On Sept. 26, at the National Safety Council's ([NSC](#)) annual Congress & Expo, the Occupational Safety and Health Administrations ([OSHA](#)) Deputy Director of Enforcement Programs, Patrick Kapust announced the preliminary list of 10 standards most frequently cited by the agency's inspectors during fiscal year 2017. [Fall protection](#) was the most-cited standard for the seventh year in a row, followed by [Hazard Communication](#), and [Scaffolding](#). The only new addition to last year's list was [Fall Protection – Training Requirements](#), which came in at ninth place. OSHA publicizes the [Top 10 list](#) to increase awareness of these standards so employers can take steps to find and fix the hazards to prevent injury or illness. Click [HERE](#) for staff safety resources located on the [Safe-Wise Resource Library](#).

Indoor Waterpark Air Quality. The U.S. Centers for Disease Control and Prevention ([CDC](#)) have released the findings of a new [report](#) regarding air quality at waterparks. The CDC report finds waterpark workers more prone to respiratory and eye issues. The study, conducted at an unnamed indoor waterpark, determined that high levels of chlorine can mix with sweat and urine to create a toxic brew. The investigation found that waterpark employees were approximately four times more likely to have work-related ocular (eye) and respiratory symptoms than were employees in other resort areas. The inspection also determined that the HVAC system were poorly maintained and not operating properly. In fact, fans on five of the waterpark's six HVAC units were not operational. To prevent [recreational water-associated illness](#) caused by endotoxins and disinfection byproducts in indoor waterparks, vigilant monitoring and maintenance of ventilation and water systems are needed. Employees and patrons of indoor waterparks should promptly report symptoms, which might indicate that further attention to water and air quality and ventilation system functioning is needed. Showering before entering the water and taking regular bathroom breaks can reduce levels of disinfection byproduct precursors introduced into the water. Click [HERE](#) for additional resources from the CDC on proper operation and maintenance of aquatic facilities. Click [HERE](#) for additional aquatic safety resources located on the [Safe-Wise Resource Library](#).

elaws - FirstStep Poster Advisor. The [FirstStep Poster Advisor](#) is designed to help employers comply with the poster requirements of several laws administered by the Department of Labor ([DOL](#)). These laws require employers to display official DOL posters where employees can readily observe them. DOL provides the posters at no cost to employers. The Poster Advisor only provides information about Federal DOL poster requirements. You may want to contact your [State Department of Labor](#) to obtain information about your state's requirements. The *FirstStep* Poster Advisor is one of a series of **elaws** (Employment Laws Assistance for Workers and Small Businesses) Advisors developed by the DOL to help employers and employees understand their rights and responsibilities under Federal employment laws. To view the complete list of **elaws** Advisors visit the [elaws website](#). Remember, posters should be updated on a yearly basis.

Blog: Click [HERE](#) for our latest blog: **Andy Warhol And NonProfit Workplace Safety**

Did you see this in the last E-news?

October is National Bullying Prevention Month. According to the Center for Disease Control and Prevention ([CDC](#)) bullying is one type of youth violence that threatens young people's well-being. Bullying can result in physical injuries, social and emotional difficulties, and academic problems. Bullying is a form of child abuse. Every October, schools and organizations across the country join [STOMP Out Bullying™](#) in observing National Bullying Prevention Month. The goal: encourage communities to work together to stop [bullying](#) and [cyberbullying](#) by increasing awareness of the prevalence and impact of bullying on children of all ages. This is your month to take leadership at your organization and carry it through year-round! The more awareness that is created during the month of October, puts us one step closer to putting an end to bullying! Additional Bully Prevention Month resources can be found at the [Pacer Center](#), Champions for Children with Disabilities, [National Bully Prevention Center](#) website, and on [stopbullying.gov](#).

Pool Safely Campaign. According to media reports compiled by the [USA Swimming Foundation](#), a [Pool Safely campaign partner](#), from Memorial Day through Labor Day 2017, at least 163 children younger than age 15 fatally drowned in swimming pools or spas. Of the 163 reports, 112 of the victims, nearly 70 percent were children younger than age five. The [Pool Safely](#) campaign, a national public education campaign run by the U.S. Consumer Product Safety Commission ([CPSC](#)), provides information on the simple steps that parents, caregivers, and pool owners should take to ensure that children and adults stay safe in and around pools and spas to reduce fatal and nonfatal drownings. All parents and caregivers are reminded to follow Pool Safely's [safety tips](#) to keep children safer in and around the water. Click [HERE](#) to take the Pledge and download your free toolkit to help prevent drownings.