Safety Insights℠
Safety & Risk Management News & Notes

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Employers Must Post 300A Injury/Illness Summary Until April 30. The Occupational Safety and Health Administration (OSHA) reminds employers of their obligation to post a copy of OSHA's Form 300A, which summarizes job-related injuries and illnesses logged during 2017. Each year, between Feb. 1 and April 30, the summary must be displayed in a common area where notices to employees are usually posted. Businesses with 10 or fewer employees and those in certain low-hazard industries are exempt from OSHA recordkeeping and posting requirements. Visit OSHA's Recordkeeping Rule webpage for more information on recordkeeping requirements.

Safe + Sound Campaign: Show Your Workers Some Love by Committing to Safety and Health. Workers are the heart of every business. Show you care that they go home safe and sound every day by making a commitment to safety and health in your workplace. You can get started by scheduling a safety walk-around. The Occupational Safety and Health Administration's (OSHA) new fact sheet, Safety Walk-Arounds for Managers, provides suggestions for conducting inspections that can help you evaluate the effectiveness of your current safety and health efforts, and communicate directly with workers about job hazards. You can also register now to attending the Safe + Sound Campaign's first live, free webinar, Foundations for Safety Leadership on Wednesday, Feb. 21, at 2 p.m. EST. This webinar can support your efforts to become an effective safety leader and create a strong culture of safety.

Facility Manager Web-Based App. Counsilman-Hunsaker and the National Swimming Pool Foundation (NSPF) announce a partnership to provide the aquatic industry with a digital web-based application designed to enhance the safety and sustainability of aquatic facilities: Facility Manager. The app is based on the Model Aquatic Health Code (MAHC) and NSPF's Pool & Spa Operator Handbook to ensure code compliance. Facility Manager makes daily operations easier and more efficient. The app is accessible via computer and mobile device, allowing facilities to go paperless on all aspects of operational documentation, such as checklists, water balancing, and incident reporting. The app is customizable to ensure all reports are completed and filled out correctly by staff, and also generates alerts to keep facility managers aware of time-sensitive issues such as pool closure. Click HERE To learn more about Facility Manager.

Hitting the Nail on the Head: Prioritizing Safety at Your Nonprofit is the title of a recent [article](#) by Emily Stumhofer from the Nonprofit Risk Management Center ([NRMC](#)). The article states that countless Center Consulting Clients and Affiliate Members list safety risks at the top of their concerns. Yet some organizations—especially those that aren't dealing with the Occupational Safety and Health Administration's ([OSHA](#)) "Fatal Four" hazards (falls, electrocutions, being struck by an object, and crushing injuries) that make up nearly 60% of fatalities—may not see the necessity of having workplace safety strategies in place. Although 2014 OSHA statistics indicate that 20% of workplace fatalities occurred in the construction industry, safety hazards are present in all work environments. Safety incidents at a nonprofit can result in the loss of life or permanent injury, plummeting employee morale, reputational damage, insurance claims and costly financial and human resource burdens for the nonprofit. Sector leaders must safeguard their missions from these consequences, and strive to cultivate safe environments for their employees, volunteers, and service recipients. The article goes on to state that a common failure of many safety initiatives is defining the term so narrowly that it neglects the broad landscape of safety risk. In some cases, the term safety refers to the wellbeing of nonprofit personnel. Alternatively, safety may refer more broadly to the programmatic operations of the nonprofit, including appropriate maintenance and use of facilities and equipment, reducing the risk of harm to vulnerable clients (e.g., children, clients with disabilities or frail adults), and even ensuring that programs have only minimal or neutral impacts on the environment. Click [HERE](#) to read the full article.

Did you see this in the last E-news?

"Very Active" Flu Season. The Centers for Disease Control and Prevention's ([CDC](#)) Director Brenda Fitzgerald has described the 2017-2018 flu season as "very active," and has said that much of the country is experiencing "[widespread and intense flu activity](#)." Thirty children have died from confirmed influenza-related causes so far, this flu season. The total includes deaths between Oct. 16 and Jan. 13. Childcare centers should prominently post policies on immunizations, hand washing; cleaning, sanitizing, and disinfecting surfaces and toys; and excluding (sending home) children and staff who are sick. Display [educational materials](#) to encourage vaccination, good hand hygiene and cough/sneeze etiquette throughout your facility. Help staff and families understand the important roles they can play in reducing the spread of flu. Click [HERE](#) for additional information on Protecting Yourself Against Flu.

Building a Culture of Safety. Your staff is an extremely important asset that must be protected from injury in order to maintain your effective operations, control your insurance costs, ensure positive morale and because no one wants their staff, youth or clients to get hurt. A safe staff provides safe programs and helps create a culture of safety throughout the organization. A safety culture helps the organization provide its mission effectively and efficiently. Click [Here](#) to view our 2018 Mid-Winter Staff Safety Reminder.