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May is National Water Safety Month. In recognition of the popularity of swimming and other water-related recreational activities in the United States, and the resulting need for ongoing public education on safer water practices, the month of May is [National Water Safety Month](#). With the busy summer swim season soon upon us, it's time for all aquatic leaders to be alert and prepared by orienting and regularly training seasonal lifeguard staff. Safe-Wise has again updated our annual summer aquatics preparation resource to help aquatic professionals prepare for a safe and enjoyable summer. Prepare for the summer cautiously and ensure that lifeguards are well prepared and vigilant with effective practices and procedures. Leaders must recognize that many youths who visit their pools may not have adequate swimming skills and should work to eliminate the risk of drowning for these children by swim-testing all swimmers, requiring specific protections for non-swimmers and offering swim instruction when possible. Click [HERE](#) to view the full 2018 Summer Aquatics Safety Reminder.

May is National Electrical Safety Month. The Electrical Safety Foundation International ([ESFI](#)) is a non-profit organization dedicated exclusively to promoting electrical safety in the [home](#), [school](#), and [workplace](#). To commemorate [National Electrical Safety Month](#), ESFI spearheads an annual campaign to educate key audiences about the steps that can be taken in order to reduce the number of [electrically-related fires](#), fatalities, injuries, and property loss. ESFI's National Electrical Safety Month 2018 campaign features a comprehensive collection of new and updated resources to help facilitate an effective electrical safety awareness campaign for your community, organization, school, or family. Click [HERE](#) to access ESFI's 2018 National Electrical Safety Month Electrical Safety Advocate Guide.

The Nitty Gritty of a Risk Committee is the title of a Nonprofit Risk Management Center ([NRMC](#)) [article](#) by [Melanie Lockwood Herman](#). The article states, "Let's form a committee!" is the frequent battle cry of nonprofit leaders facing a complex problem for which there are no obvious, immediate or cheap solutions. When more than one brain is needed to ponder a perplexing problem, forming a committee seems to be a good first step. But are risk committees worth the time and nurturing they require? At the Nonprofit Risk Management Center, we answer this question with a resounding, "Yes!" That's not to say that we haven't heard about some ineffective and nearly useless committees in our many years as an advisor to nonprofits. But the concept is sound and with a little finesse, every nonprofit can recruit and deploy a committee that will strengthen, support and help sustain a strong and effective risk management program. Click [HERE](#) to read the full article.

What's New: [2018 Summer Aquatics Safety Reminder](#) available now!

Recall Alert: Schneider Electric Recalls Square D Safety Switches. In cooperation with the U.S. Consumer Product Safety Commission ([CPSC](#)), on April 17, 2018, [Schneider Electric](#) voluntarily [recalled](#) 1 million Square D brand General Duty 30 & 60A, 120/240-volt, 2-phase and 3-phase NEMA 3R Safety Switches manufactured from January 1, 2014 – January 18, 2018 (date codes 1401 – 1803 inclusive). The safety switch can potentially continue to supply electricity even in the "OFF" position. This poses a potential risk of an electric shock or electrocution hazard to consumers. Schneider Electric has provided [inspection procedures](#) for products sold and currently installed. Products will be replaced for any non-conformity identified.

Did you see this in the last E-news?

FLSA Compliance Videos. The US Department of Labor ([DOL](#)) Wage and Hour Division ([WHD](#)) provides the tools employers need to comply with the Fair Labor Standards Act ([FLSA](#)) law. As part of their ongoing commitment to help employers understand their legal obligations, they have launched a new series of brief, plain-language videos to help explain those responsibilities. They cut through the legalese and are providing these videos as a source for employers who simply want and need to understand what the law requires. They believe that most employers want to do the right thing – they value their employees, and they want to operate in compliance. Click [HERE](#) to check out the videos, along with the many other compliance assistance tools they offer.

Electric Shock Drowning. The Electrical Safety Foundation International ([ESFI](#)) reminds us that water and electricity don't mix. Electric Shock Drowning ([ESD](#)) severely injures and kills people every year. ESD occurs when faulty wiring sends electric current into water, which passes through the body and causes paralysis, which could ultimately result in drowning. How to avoid electric shock drowning:

- Locate and label all power switches to pool, hot tub, spa equipment, and lighting
- Make sure all pools, hot tubs, and spas are at least 25 feet from powerlines
- All wiring and repairs should be performed by a qualified electrician
- Have a [qualified electrician](#) inspect your pool, spa, or hot tub annually
- Install [GFCIs](#), which can prevent electrocution, on all receptacles within 20 feet of water's edge

Click [HERE](#) to access a downloadable infographic on ESD from the ESFI.