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Workplace Training & Drills. Even the best workplace [emergency plans](#) mean nothing if people are not trained, and rehearsed through [regular drills](#). Employees need to clearly understand what to do in many given situations. On-going documented training should be conducted at least annually and [upon hire](#). Employees should practice these plans through regularly documented drills. Staff members need to be clear on the expectations of Fire, EMS and Police personnel, or they increase the risk of hurting someone or themselves. Proper documented training and drills also improves legal defensibility. An important point to emphasize in training is to look at the threats specific to each particular site the organization owns and / or operates. While the same plan in concept may apply, there may be different priorities depending on the facility layout, staffing structure and programs operated at each specific site. A one-size-fits-all approach should be avoided. The trainer needs to be provided adequate time to perform effective on-site training and drills. It is imperative to make sure employees fully understand the policies related to [workplace safety](#), are given adequate training, and the opportunity to participate in rehearsed [emergency plan](#) drills. Remember, [Safe-Wise Consulting](#) is familiar with many of the issues that regularly face organizations today and can assist your organization in [preparing for emergencies](#) with policies, procedures and training.

FTC Promotes Resources to Prevent Cyberbullying. The Federal Trade Commission ([FTC](#)) has released an announcement on the importance of addressing cyberbullying. As children return to school, the FTC encourages parents and educators to monitor kids' online activity and engage in conversations about preventing cyberbullying. The National Cybersecurity and Communications Integration Center ([NCCIC](#)) encourages users to review the [FTC's article](#) and the following resources for more information:

- [Stand Up to Cyberbullying](#) video
- [StopBullying.gov](#) website
- [Dealing with Cyberbullies](#) tip
- [Keeping Children Safe Online](#) tip

Recall Alert: Life Fitness Recalls PowerMill Climber Due to Fire Hazard. According to a September 27, 2018 Consumer Product Safety Commission ([CPSC](#)) recall alert, electrical arcing can occur if liquid enters the power receptacle at the front of the climbers, resulting in sparking and smoking, posing a fire hazard. The firm has received eight reports of the PowerMill climbers smoking and sparking, resulting in fire and property damage. No injuries have been reported. Consumers should immediately stop using the recalled PowerMill climbers and contact Life Fitness for instructions on receiving a free repair. Call Life Fitness toll-free at 877-423-3253, email at upgradesupport@lifefitness.com, or go online at www.lifefitness.com and click the ["Product Warranty Information"](#) link for more information.

ACA Announces New Accreditation Model. After two years of information gathering, planning, and testing, in September 2018, the American Camping Association ([ACA](#)) has introduced [new standards for accreditation](#). Developed by the [National Standards Commission](#), the revised accreditation process is designed to be more inclusive and applicable to a variety of groups, without sacrificing the intent, rigor, or integrity of the standards program. Click [HERE](#) for frequently asked questions about the 2019 standards and transition.

Did you see this in the last E-news?

October is National Bullying Prevention Month. According to the Center for Disease Control and Prevention ([CDC](#)) bullying is one type of youth violence that threatens young people's well-being. Bullying can result in physical injuries, social and emotional difficulties, and academic problems. The harmful effects of bullying are frequently felt by others, including friends and families, and can hurt the overall health and safety of schools, neighborhoods, and society. Bullying is a form of child abuse. Every October, schools and organizations across the country join [STOMP Out Bullying™](#) in observing National Bullying Prevention Month. The goal: encourage communities to work together to stop bullying and cyberbullying by increasing awareness of the prevalence and impact of bullying on all children of all ages. A month of anti-bullying activities! A month of action! This is your month to take leadership at your organization and carry it through all-year-round! The more awareness that is created during the month of October, and all year round, puts us one step closer to putting an end to bullying! Additional Bully Prevention Month resources can be found at the [Pacer Center](#) Champions for Children with Disabilities, [National Bully Prevention Center](#) website, and on [stopbullying.gov](#).

Membership / Guest Screening. Summer is over and school is back in session. Soon your community will be heading back indoors for fall programming and your hallways will be full of young community members again. Now is a good time to review and update your membership and visitor screening practices. This practice is an important layer of protection to help decrease the risk of abuse. Does your organization check **all** members, guests, staff and contractors into the facility? Do you always know who is in your building? Do visitors sign-in and wear a name tag identifying them? Does your organization conduct a national sex offender registry check on everyone who enters your facilities? No one should have unauthorized access to youth or be in the facility or program areas without acceptable identification (government issued photo ID, EG: Driver's license) and permission. Best practice is to conduct a [national sex offender registry check](#) on **everyone** accessing your facility and have established procedures for responding when you find someone on the list. The practice of membership and visitor screening is also a good deterrent to potential predators who are looking for easy access to children. Sex offender registry checks should be repeated on at least the same schedule as staff criminal background checks. Click [HERE](#) for additional child abuse prevention resources located on the [Safe-Wise Resource Library](#).